

Adams & Remers



# A&R. Sound Legal Advice

for private clients

Adams & Remers is a modern, responsive and approachable law firm with an excellent reputation in the legal services industry.

We help private clients, businesses and institutions, both in the UK and internationally with a broad range of issues - from Wills and Trusts to AIM listings and prime property transactions.

We aren't the largest or best known law firm in the market. We don't claim to be. What matters to our clients is that we're good, and widely recommended by the independent industry directories Legal 500 and Chambers UK.

Based in London and Lewes, we recruit our lawyers from leading firms – either in the capital, elsewhere in the UK or internationally. Their reputation means many are invited to speak and write on their respective fields, often for the national media.

What can you expect as an Adams & Remers client? A combination of technical excellence, urgency and personal service. We give each client an individual partner as the central point of contact, who can call on the knowledge and support of other specialist teams when required.

What's more, we aren't what you might expect from a law firm. We're straightforward and unstuffy – and we provide value for money.

# A&R Personal

## Legal services for you and your family

Our roots lie in working with individuals and we always remember that the work we do for you may be the most important aspect of your life at the time and deal with it accordingly. Multi-generational families, entrepreneurs and business professionals, and high profile individuals from the worlds of broadcasting, the arts and sport. Our private clients come from all over UK. Some live overseas. All value our advice at key moments in their lives. When buying or selling a home, or starting or ending a marriage or civil partnership. When making a will, aiming to reduce inheritance or personal tax burdens, and protecting assets for future generations. Or dealing with disputes over probate, trusts, employment or property. In fact, such is our commitment to understanding them well that they tend to stay with us – and recommend us to their friends.

### Wills & Estate Planning

A Will is your chance to decide what should happen to your property on your death and who is to inherit what you leave behind and how. Without a Will, you are taking your chances with the sometimes random effect of the intestacy rules. A Will can also ensure that implementing your wishes is dealt with by people – executors – of your choice and can help save tax on your death. Estate Planning involves looking at other issues that may affect how much Inheritance Tax you pay when you die (such as money due from life assurance policies, death in service payments and pension funds) and exploring what steps can be taken to reduce any tax liability.

### Trusts

A trust is a uniquely varied and flexible way of holding property. Although often associated with tax planning, trusts are commonly used as a way of structuring the ownership and management of family wealth across the generations, especially where there are young children or there is a need to balance competing demands between, for example, spouses and stepchildren. They can also be used to safeguard assets from creditors. We can advise you on the most appropriate type of Trust to satisfy your estate planning needs. We also provide a comprehensive Trust Administration Service to ensure that trusts are administered efficiently and effectively.

### Personal Taxation

We also handle personal tax return work.

The rules and deadlines surrounding the preparation and completion of self assessment tax returns are complicated and stringent and it is important – if penalties are to be avoided – that tax returns are lodged promptly, properly completed, correctly stating your income and gains. Our service goes beyond ensuring tax returns are completed accurately and on time. We also advise on planning opportunities to reduce your liability and also claiming all available allowances so as to reduce tax payable.



## **Powers of Attorney**

Mental incapacity can affect everyone, young or old, leading to enormous worry and distress to those nearest to them. These problems can be moderated with a Lasting Power of Attorney (or a registered Enduring Power of Attorney) which allows your chosen attorney(s) to deal with your financial affairs or take decisions on your behalf relating to health and welfare issues. Where no attorney is appointed, we can also help with the often complex application that would need to be made to the Court of Protection to appoint a Deputy on your behalf who can then deal with the administration of your affairs. We can also advise Attorneys and Deputies on the possible tax planning opportunities available and assist with any financial administration that may be necessary.

## **Buying & Selling Residential Property**

For many people a residential property is their most valuable asset. For others an important financial investment. In most cases it represents more than money - it's a home. Buying and selling property is nerve-racking for seasoned property owners and first-time buyers alike. That's why it is so important to choose a conveyancing team that not only has the legal expertise to deal with every issue, including the problems, but which understands your needs as an individual. We designate a member of our conveyancing solicitors team to each client – and they look after each transaction from start to finish. Importantly, you will also have one of our partners assigned to your individual matter, who will personally oversee your transaction. You will know who you are dealing with. Most of our conveyancing clients are recommended to us. We combine personal service with efficient technology to make buying or selling as quick and straightforward as possible.

## **Family & Matrimonial**

The matters that arise in Family Law are often sensitive, distressing and difficult. Our advice covers many different aspects of family life and for people at varying stages in their lives. We give pragmatic, informed advice and find effective solutions – with or without court proceedings – to tricky and emotionally-charged situations. Above all we are great listeners – and we find practical solutions without fuss.

## **Probate**

Obtaining a Grant of Probate from the Court and dealing with the subsequent administration of an estate can be a challenging experience at an emotionally difficult time. We can help with all aspects of the administration – from investigating the assets and preparing probate papers, to completing Inheritance Tax Accounts and negotiating with HM Revenue & Customs – to ensure that the estate is taken forward efficiently and smoothly. We can also deal with the administration of the assets, the completion of estate accounts, and the final distribution of the estate to the beneficiaries.

## **Dispute Resolution for Individuals**

We find practical solutions to a wide variety of disputes on behalf of our private individual clients. Their disputes can involve personal injury, accident or illness at home, work, in a public place or abroad; contracts with employers, or other relationships under contract – as a consumer of goods, house owner or tenant; a disputed Will, trust or probate. Contractual disputes are a part of life, even where there are well-drafted contractual agreements in place. If disputes are handled well and resolved swiftly, relationships can be repaired or even improved, and money saved. Handled badly, such disputes can cost in terms of time and money. We can help you explore the possibilities for negotiation and resolution outside of court, including arbitration, mediation and other forms of alternative dispute resolution. Where court action is necessary or advisable, we will draw upon our experience to help maximise your prospects of success. In addition, Adams & Remers can arrange for Notarial Services to verify legal documents for use overseas.

# A&R Business

## Legal advice for your business

Our lawyers have the specialist knowledge and experience required to provide the best possible service to our clients. Commercial clients turn to us for advice in all manner of situations. When they seek AIM or capital market entry. When they want to grow, merge or divest of a business. Or when they're setting up a new business, a partnership, or trading agreements with organisations in the UK or overseas. They may also need guidance on how to protect their commercial and intellectual property interests. Our approach to all of these is practical and commercially grounded. And we deliver sound advice quickly, so that they are legally compliant, achieve their goals, and grow and develop their business in the way they want to.

### Corporate

We provide legal and business advice to private and public companies in London and the South East from a range of industries - including the oil, gas and mining sectors. Our growing AIM work includes multimillion pound flotations, often with an international dimension. And we help companies already admitted to AIM with regulatory requirements and secondary fundraisings. Many businesses are making targeted acquisitions either to consolidate or to extend their international reach. This has brought us more M&A work and we are also working increasingly with clients who need advice on digital media, global branding and international commercial contracts.



### Commercial & IP

Our commercial contracts and intellectual property services are designed to help protect businesses from exposure to risk. Our specialist team works with business owners from many sectors in drafting agreements, licencing, trading terms & conditions, e-commerce and trademark registration. We have a great deal of experience in these areas of law - and our clients include household name businesses who trust our expertise in protecting their business rights and brands.

### Employment

There are many, ever-changing and often challenging legal issues that relate to the world of work. We represent employers on every aspect - from day-to-day workplace issues, to complex business restructuring, sales and acquisitions, redundancy law exercises and representing our clients at Tribunal and High Court actions. Our experienced lawyers will keep you up-to-date with the latest developments, and help you avoid unnecessary and costly liabilities. We also offer audits training and have substantial expertise in resolving disputes between employers and employees - acting on 'both sides of the fence'. We have a reputation for providing relevant, commercial advice and deliver it in a personable way, without resorting to legalese.

## Property

The real estate team supports both private owners and commercial property clients in London and the South East. Together we provide in-depth expertise on every aspect of property law to businesses, land owners, developers, care home managers, charities, local authorities and others. We advise not only on buying and selling commercial freeholds and granting leases, but also on disposals or leaseings of new buildings that often involve complex construction and financing arrangements. And we have substantial experience of property law for agricultural and rural estates, listed property, and other prime property in London and the South East. Working closely with other colleagues around the firm we can advise you on property-related disputes, tenancy agreement issues, property insolvency, and setting up licensed premises.

## Dispute Resolution

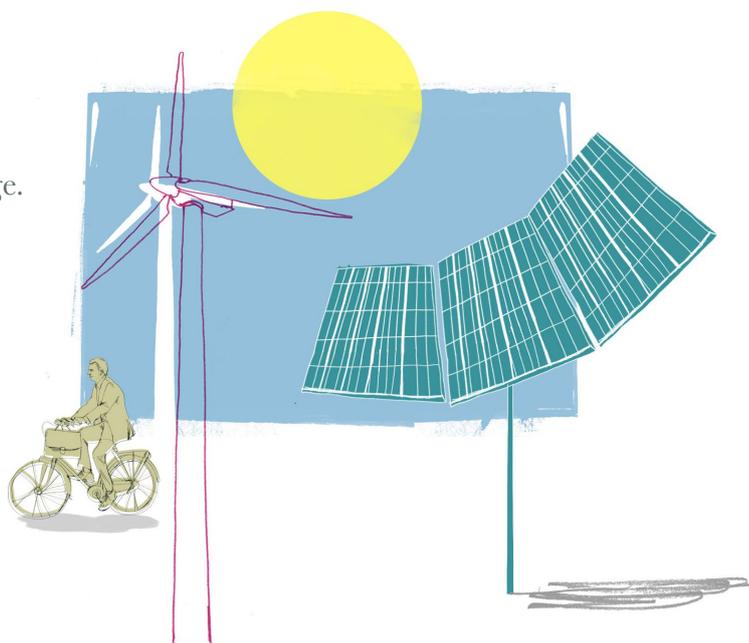
Disputes in your business or private life cannot always be avoided. Our aim is to find practical solutions to legal problems. Ones that make commercial sense and are cost effective. We use our experience and negotiating skills to avoid Court proceedings, where possible. This might involve mediation or arbitration. But, where Court is unavoidable, we fight hard to achieve the best outcome for your business - or for you personally. Our team has a strong record protecting the rights and interests of local authorities, government agencies, landed estates and receivers, national companies, charities, trustees, family owned businesses, and individuals.

## A&R Sectors

### Specialist Advice

Our business clients come from all sorts of industries. But there are some sectors in which we have particular experience and in-depth knowledge. For these, we have created a range of specialist services that really set us apart.

- Listed Buildings
- Agriculture & Rural Estates
- Service Industries
- Institutions & Not for Profit
- Energy
- Healthcare



For example, our Agriculture and Rural Estates Focus Group draws on expertise from around the firm, whether in real estate, trust and tax, or employment. We offer a pro bono helpline to our many Listed Property clients. And to Care Homes managers we provide a rare combination: genuine specialist knowledge at very competitive rates.

Our detailed understanding of the Retail, Hotels & Leisure, and Travel industries gives us a profile well above our size. Among our clients are the insurance underwriters of around 60% of the UK's travel intermediaries.

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So often lawyers will tell you what they can't do but Adams & Remers are creative and tell you what they can do.

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A list of members is open to inspection at the registered office.