

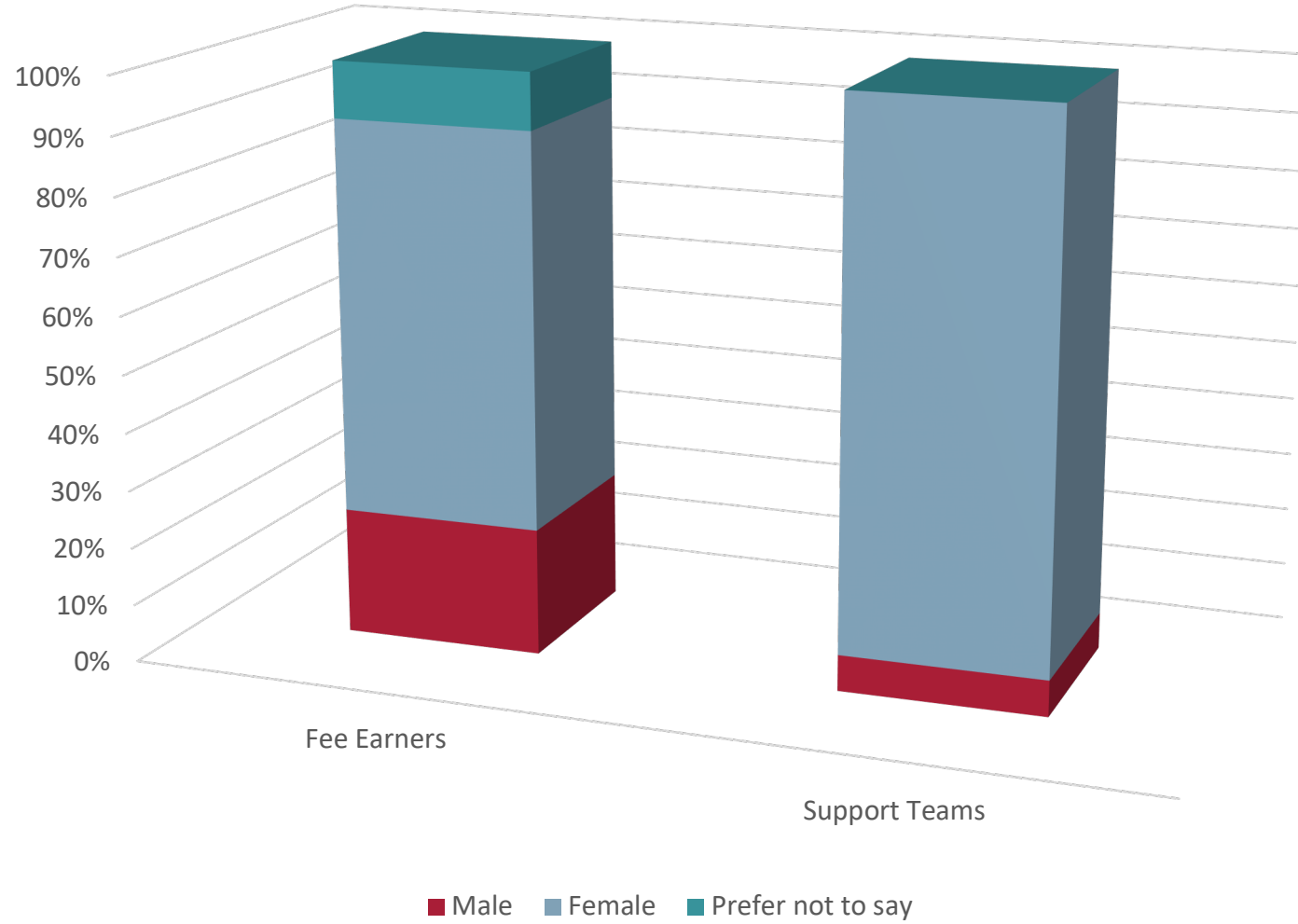
Diversity & Inclusion

Adams & Remers is focused on creating a working environment in which we can all thrive. Our diverse client base is matched with a diverse workforce in terms of gender, age, ethnic origin, sexual orientation and education background. We value abilities, skills and drive; not an individual's background.

Our mentoring, training and development programmes ensure equal opportunities for all, and the ability to reach senior roles within our firm. Our Senior Partnership has an almost 50% gender split and mixed ethnicity.

We also support the 8% of our team members who have a disability by creating working environments without barriers.”

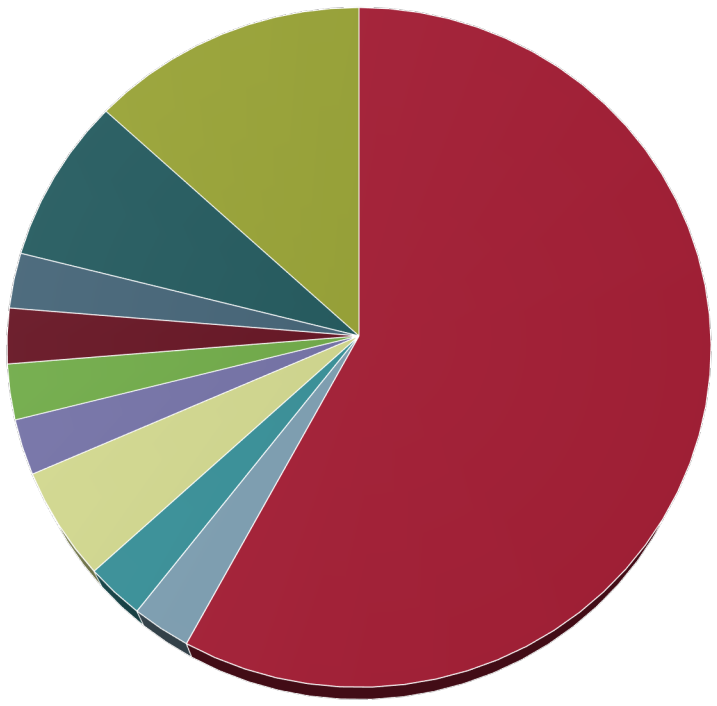
Adams & Remers LLP Gender Profile



Adams & Remers LLP Age Profile



Adams & Remers LLP Ethnic Origin Profile



- British, English, Welsh, Northern Irish, Scottish
- Any other White background
- White and Asian
- Indian
- Pakistani
- Any other Asian background
- Any other mixed, multiple ethnic background
- Irish
- Any other ethnic group
- Prefer not to say