

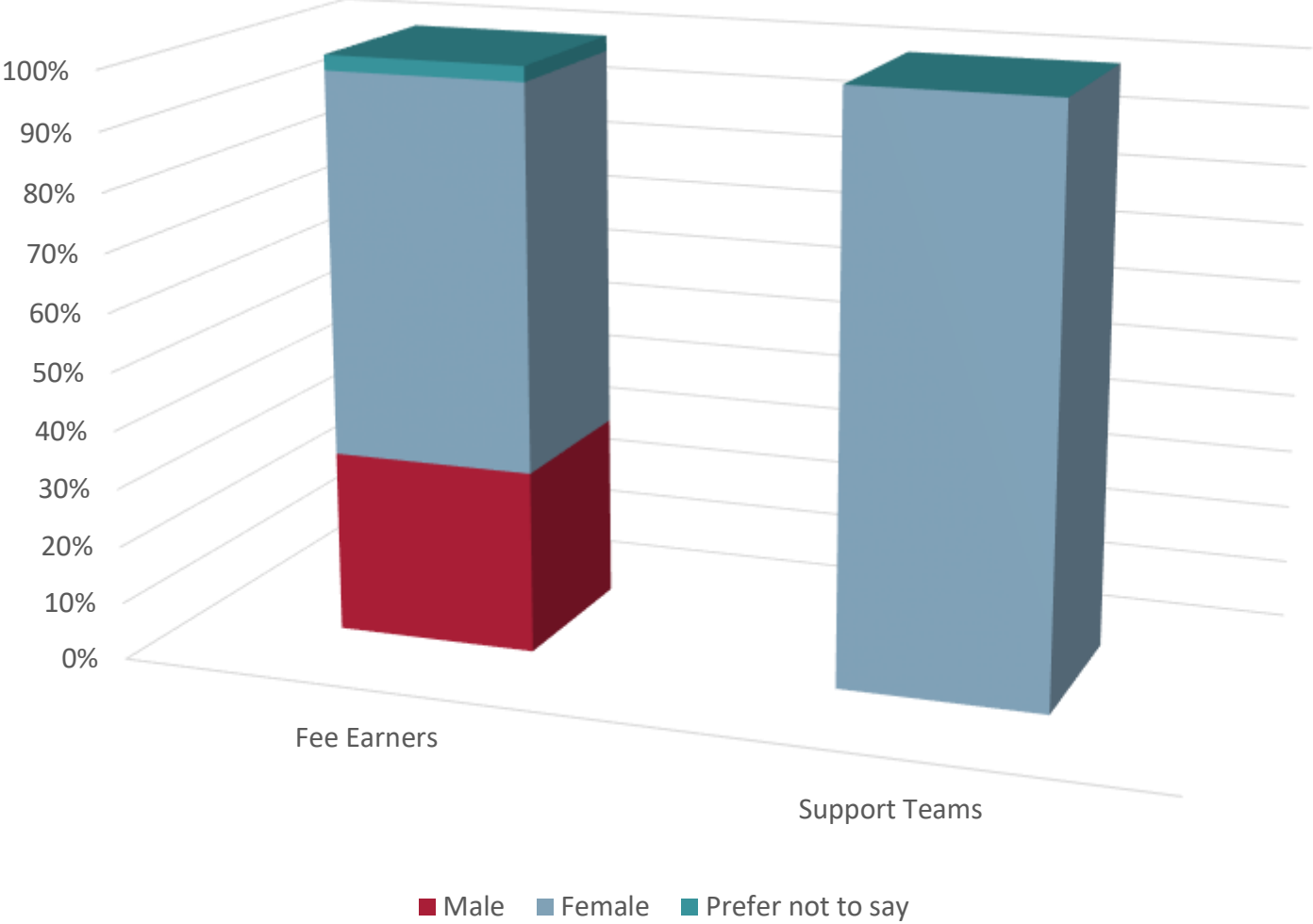
Diversity & Inclusion

Adams & Remers is focused on creating a working environment in which we can all thrive. Our diverse client base is matched with a diverse workforce in terms of gender, age, ethnic origin, sexual orientation and education background. We value abilities, skills and drive; not an individual's background.

Our mentoring, training and development programmes ensure equal opportunities for all, and the ability to reach senior roles within our firm.

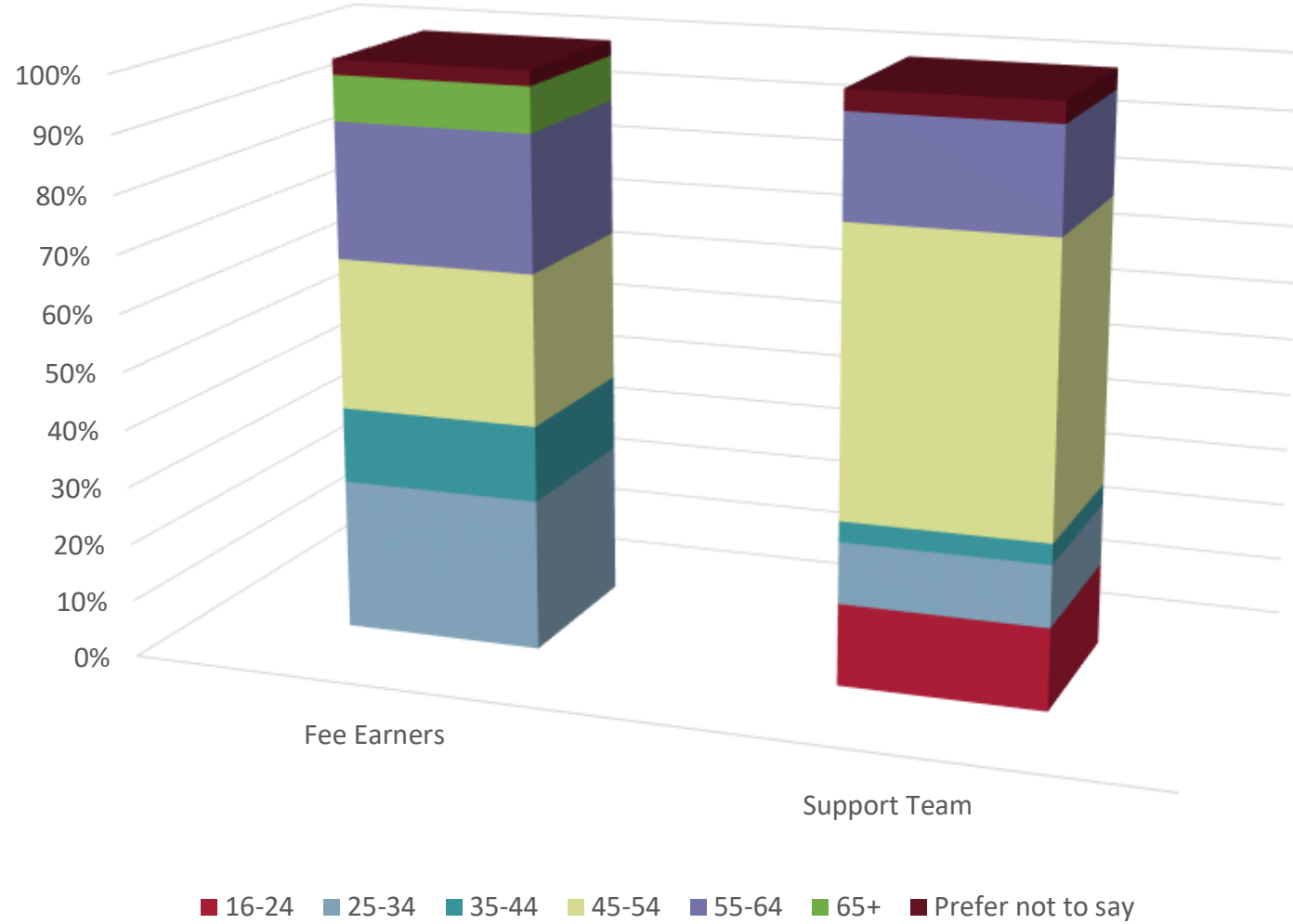
We also support the 7% of our team members who have a disability by creating working environments without barriers.

Adams & Remers LLP Gender Profile



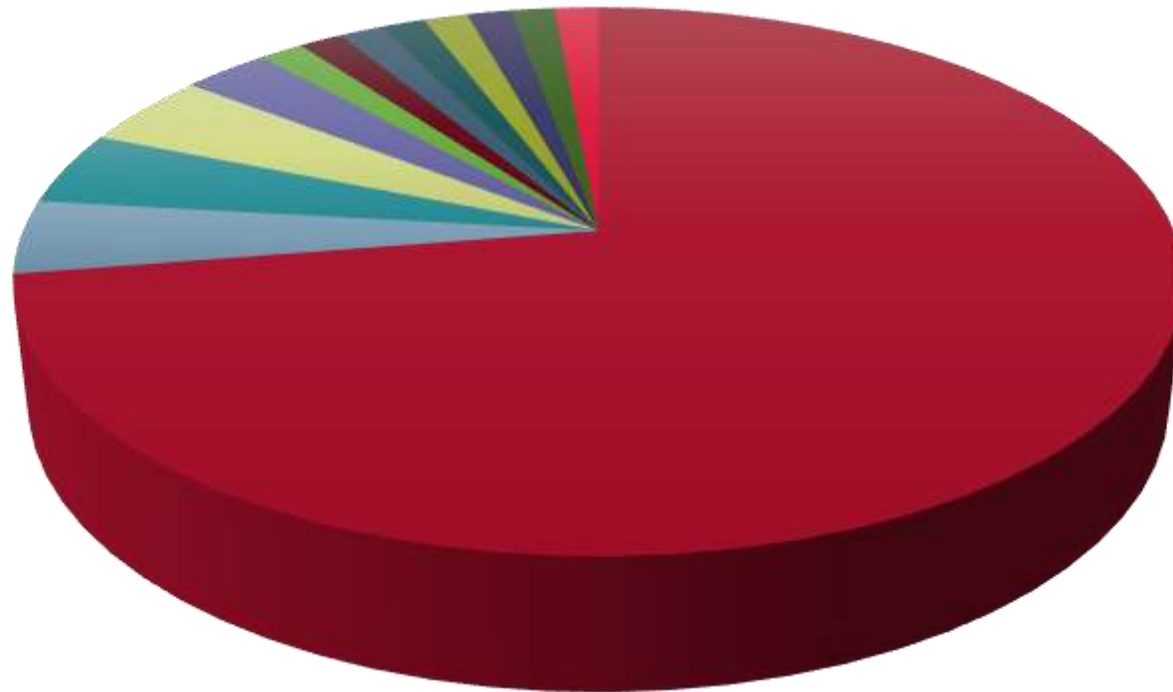
July 2023

Adams & Remers LLP Age Profile



July 2023

Adams & Remers LLP Ethnic Origin Profile



- British, English, Welsh, Northern Irish, Scottish
- Any other white background
- Any other ethnic group
- Prefer not to say
- White and Asian
- Caribbean
- Pakistani
- African
- White and Black African
- Bangladeshi
- Any other Asian background
- Any other mixed/multiple ethnicity group
- Irish

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